

BRICKS & ST ANNES HOUSE

Chair + Trustee Recruitment – Spring 2024

Creative and Community Hub & Public Art Agency

Bristol based charity Bricks seeks to recruit new trustees to join our board of trustees, and a new chair to lead the board.

Now is an exciting time to join Bricks board and lead us through into the next stage of our work, now in our sixth year as a charity, and our fourth year at St Annes House we are gearing up for a phase of consolidation, long term thinking and capital building works.

We welcome all applications, and if you think this is not for you, still apply as we are always interested to hear from people that want to support our work and communities.

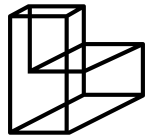
Based on a recent skills audit and our medium term plans, the skills and experience of particular interest are:

- Legal, particularly charity law, construction or property
- HR
- Capital development projects
- Public Art Commissioning
- Leadership of a non profit organisation.
- Housing
- Communications/ PR

We especially welcome applications from candidates from Black and Minority Ethnic Backgrounds and lived experience as a person with a disability as these lived experiences are under-represented in our current board.

SCHEDULE

Opportunity Launched	25th March 2024
Deadline for applications	22nd April 2024
Meetings with potential trustees	22nd April – 2nd May 2024
Appointments	6th May 2024



BRICKS - WHO ARE WE AND WHAT DO WE DO?

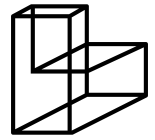
Bricks works with Bristol's creative, local and social enterprise communities to programme collaborative activities and secure permanent spaces in the city for our communities to build community resilience and sustainable futures.

We believe in the civic role of artists and that through collaboration we can have a strong collective voice to influence the growth of the city.

Our flagship project is St Anne's House, a creative and community hub in St Anne's Brislington. St Annes House hosts a wide range of projects to the benefit of our local communities in St Annes and the region's wider creative communities. Uses within the 21,000 sq ft building include creative workspaces, community projects, a cooperative gym, theatre making space, hireable community rooms, wellbeing and therapy rooms, community sauna, a soon to open cafe and much more.

Currently on a five year lease, we are in active negotiations with Bristol City Council to make this long term and then will deliver a programme of capital developments to improve the building's sustainability and produce a youth housing project on our roof.

We also run a public art and creative infrastructure consultancy working with developers, local authorities and local communities to write and deliver programmes of creativity funded through new developments, and to secure spaces within new developments for creative and community uses.



KEY AREAS OF WORK

Community Led Creative - Working with local resident groups through creative processes to support local voices in the development of the city.

Artist Development - Throughout our whole programme we work to promote and develop local talent.

Public Art Producing - Working with developers and the city to write and produce public art programmes that support local voices.

Creative Infrastructure - Working across the city, constructing cross-sector partnerships to secure and run long term creative infrastructure for Bristol citizens.

OUR VALUES

Creative - We believe in the power of creativity inside everyone.

Collaborative - We believe in the magic and added value of collaboration.

Hospitable - We are welcoming and want to bring people together.

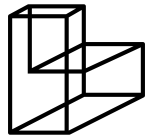
Sustainable - We are financially and environmentally sustainable and conscientious.

Local - We are locally rooted and accountable. We support local voices.

Inclusive - We listen to people and are people-led.

Entrepreneurial - We believe in exploring new ways of doing things and connecting value.

Civic - We are for all people in our city.

**TRUSTEE ROLE**

Bricks board's role is to shape and set the strategic direction of the organisation, agreeing the vision and key objective in partnership with the CEO. This includes oversight of two current areas of work St Annes House and Bricks Public Art Agency.

The full board meets six times a year, generally 6pm on a weeknight and lasting no more than two hours, with the option to join online or at St Annes House.

There are subcommittees for:

- Finance and Fundraising (three times a year)
- Capital project (four times a year)
- H&S and Operations (twice a year)
- Public Art (twice a year)

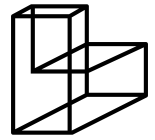
Between board meetings the trustees support on an adhoc basis.

We appreciate that trustees live busy lives and will work with you to find a balance that works for all and make sure it's within the capacity you want to give.

CHAIR ROLE

Bricks Chair will work closely with the CEO to support the board in setting the strategic direction for the organisation.

At this point in time, with the organisation now entering its sixth year and gearing up for a large sequence of capital works, we are looking for a chair to support the next stage of our journey and evolution as an organisation.



YOU

You do not need any prior board experience, but instead a passion for seeing positive change in Bristol through community and creative projects.

We are recruiting to both bring on particular skill sets to the board and to broaden the collective lived experience of the board, so we don't expect all applicants to have specific professional skill sets in these areas, however some skill sets we are looking to bring on are:

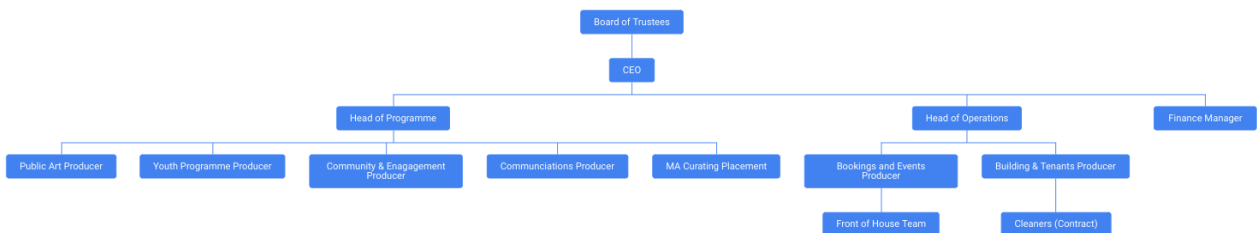
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Lived experience would include people from Black and Minority Ethnic Backgrounds and lived experience as a person with a disability as these lived experiences are under-represented in our current board.

CURRENT TEAM

Team profiles can be read here: <https://bricksbristol.org/about/>

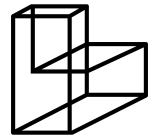
Organogram, including Head of Programme which has not yet been recruited.



CURRENT TRUSTEES

Trustee profiles can be read here: <https://bricksbristol.org/about/>

Trish Brown, Dean Coates (current Chair, stepping down Spring 2024), James Flintoff (Treasurer), Ele George, Robin Hague, Jo Lathwood

**STRUCTURE**

Bricks is a charitable incorporated organisation registered with the Charity Commission (Charity number 1183118).

We have a limited company Bricks Trading Limited (Company Number 12359038) which delivers public art consultancy and the trading side of St Annes House, Bricks CIO owns the only share in Bricks Trading Limited.

PRE-APPLICATION

For a pre application chat contact Jack Gibbon on jack@bricksbristol.org to set up a phone call or meeting

APPLICATION

If you would like to apply please email Jack Gibbon jack@bricksbristol.org (CEO) with a short introduction as to why you would like to join Bricks board and what you would bring to the organisation, attaching CV or links if relevant.

You can use video/audio as your application, just send us the file to review.

Applications will be reviewed by Jack (CEO), and existing board members.

MONITORING

Please also fill in the monitoring form: <https://forms.gle/d3fGLBEuAbFZrZP98>

[This is anonymous and kept separate from your application]

FEEDBACK

We welcome feedback on how we can improve our recruitment processes, you can do this via email to hr@bricksbristol.org or via this anonymous form here.